DESCRIPTION OF THE ORGANISATION

India Security Press, Nashik situated in the, Maharashtra State which was established by British Government in 1925, then called 'Security Printing, India' and subsequently after Independence the Administrative control was transferred to Government of India, Ministry of Finance, Department of Economic Affairs, named as India Security Press.

From 10th February, 2006, the Corporation named "Security Printing and Minting Corporation of India Limited" was been formed and ISP became one of the Nine Units under this Corporation. Security Printing and Minting Corporation of India Limited (SPMCIL) is a wholly owned Undertaking of the Government of India, Ministry of Finance.

India Security Press along with three other Security Printing Presses, four Mints and one Security Paper Mill have been corporatized under the aegis of the Security Printing & Minting Corporation of India Ltd, having its Corporate Head Office at New Delhi. The Chief General Manager, ISP is the Chief Executive of the Press and also Ex-Officio Controller of Stamps. ISP is a production unit engaged in discharge of Sovereign function for Printing of High Security Documents for the Central Government and State Governments of India.

India Security Press is located in the District of Nashik, State of Maharashtra and is 185 Kms. North East of Mumbai. It lies on the main line of Mumbai-Bhusawal Division of the Central Railway and is also well connected by road with Mumbai (National Highway No.3) The nearest Airports are located in Ozar & Shirdi.

India Security Press has a glorious history of more than 95 years specialized technology and multipal priniting processess to produce security products under the secure operating procedure and manufacturing protocols. ISP has the latest technological facilities for designing and printing capabilities of incorporating security features like chemically reactive elements, various Guilloche patterns, micro letterng, designs and UV inks, bifluroscent inks, optical variable inks, micro perforation, adhesive/glue, embossing, die cutting and personalization etc.

OFFICE ADDRESS

INDIA SECURITY PRESS, NASHIK ROAD 422101 MAHARASHTRA PHONE NO.0253-2402200 FAX NO.0253-2462718 Email – isp@spmcil.com

TIMINGS: 8:00 am To 6:00 pm (Monday to Saturday)

CORPORATE HEAD OFFICE

SECURITY PRINTING AND MINTING CORPORATION OF INDIA LTD., JAWAHAR VYAPAR BHAVAN, $16^{\rm TH}$ FLOOR, JANPATH, NEW DELHI – 110 001 PHONE NO.011-23701220-26

FUNCTIONS & DUTIES OF ORGANISATION

India Security Press, Nashik Road is performing the sovereign function of printing security documents for the Central and State Government as per their requirements. The Products printed at India Security Press, Nashik are - Passport and Allied, Visa Stickers, Non Judicial Stamp & Allied for all States in India, Savings Instruments, Postal Stamps, University certificates and State Excise Labels.

ISP is well equipped with sophisticated Studio for designing of Security documents, Automatic Printing & Processing Machines covered with highly secured infrastructure, CCTV Surveillance System and Industrial Security provided by CISF. ISP has a team of qualified & experienced Designers, Printing Technologists, Engineers & Quality Control personnel.

The powers & duties of the officers have been defined by the Management. The Officers are expected to exercise their powers & fulfill their duties in a diligent, effective and efficient manner. The power and duties of the Executives are as follows.

Sr.	Name & Designation	Powers & duties	Telephone
No.			
1	Shri Rajesh Bansal,	Head of the Unit.	0253-2462481,
	Chief General Manager		2461251, 2465524,
			2402202
2	Shri Benkatesh Kumar,	Factory Manager and Controlling	0253-2402203,
	General Manager (Tech Opr)	Officer	2402303
3	Shri Ashok Kumar,	Purchase & Stores	0253-2402219
	Joint General Manager (Mat.Mgt.)		
4	Shri Mahesh Kumar Bansal	Finance & Accounts	0253-2402210
	Joint General Manager (F&A)		
5	Shri Deepak Kumar Verma,	Technical, IT Cell and Workshop	0253-2402204
	Joint General Manager (Tech Opr)	_	
6	Shri Debasish Roy	Studio	0253-2402208
	Dy. General Manager, (TS-Design)		
7	Shri Nilesh Jadhav,	FD Cell, PP & Warrant & Quality	0253-0202212
	Dy. General Manager (Tech Opr)	Assurance	0253-2402271
8	Shri M. Subash,	Technical Control and Central	0253-2402307
	Dy. General Manager, (Tech Opr)	Stamp Depot	
9	Mrs. Anuradha Karalkar	Human Resource	0253-2402217
	Manager (HR) & Unit HR Head		
10	Shri Sandeep Choudhary,	Vigilance	0253-2402462
	Sr. Vigilance Officer		
11	Shri Mithlesh Kumar Singh,AM(OL)	Hindi Cell (OL)	0253-2402280
12	Commandant / Dy Commandant	CISF, ISP Unit	0253-2402301
13	Asstt. Commandant	CISF Fire Wing	0253-2402240
		_	0253-2402241

Procedure followed for decision making process and channels of supervision & accountability.

At the unit level, the decision making cascades from the Unit Head - Chief General Manager to the functional Heads. The company has well defined the decision making process. Generally the proposals requiring decision is initiated at the appropriate Executive level depending upon the authority & responsibility assigned. The final decision is taken by the Unit Head, Chief General Manager.

In some cases the proposal are to be sent to the Corporate Head Office for approval of the Chairperson and Managing Director, Board of Directors and concerned Committees.

DIRECTORY OF EXECUTIVES / OFFICERS WITH REMUNERATION

新 . Sr.No.	नाम / Name	पदनाम / Designation	कार्यालय /Office	Level	Pay as per 3 rd PRC
			Code- 0253		3 PRC
1	श्री राजेश बन्सल Shri Rajesh Bansal	मुख्य महाप्रबंधक Chief General Manager	2402201 2461251 2462481	E-8	1,20,000- 2,80,000/-
2	श्री बेंकटेश कुमार Shri Benkatesh Kumar	महाप्रबंधक (तक. प्रचालन) General Manager (Tech. Operations)	2402203 2465524	E-7	1,00,000- 2,60,000/-
3	श्री अशोक शर्मा Shri Ashok Sharma	संयुक्त महाप्रबंधक (सामग्री) Joint General Manager (Mat)	2402219 2465583	E-5	80,000- 2,20,000/-
4	श्री महेश कुमार बन्सल Shri Mahesh Kumar Bansal	संयुक्त महाप्रबंधक (वित्त एवं लेखा) Joint General Manager (Fin. & Accts)	2402210 2463217	E-5	80,000- 2,20,000/-
5	श्री डी. के. वर्मा Shri D.K. Verma	संयुक्त महाप्रबंधक (तक. प्रचालन) Joint General Manager(Tech.Oprs.)	2402204 2402362	E-5	80,000- 2,20,000/-
6	श्री देबाशिष राय Shri Debashish Roy	उप महाप्रबंधक (तक. समर्थन) डिजाईन Dy. General Manager (T.S.) Design	2402315 2465765	E-4	70,000- 2,00,000/-
7	श्री निलेश जाधव Shri Nilesh Jadhav	उप महाप्रबंधक (तक. प्रचालन) Dy. General Manager(Tech.Oprs)	2402260 2402368	E-4	70,000- 2,00,000/-
8	श्री एम. सुबाष Shri M. Subash	उप महाप्रबंधक (तक. प्रचालन) Dy. General Manager (Tech.Oprs.)	2402307 2402298	E-4	70,000- 2,00,000/-
9	श्री आर.एन.बधान Shri R.N.Badhan	उप महाप्रबंधक (तक. प्रचालन) Dy. General Manager (T.O.)	2402206	E-4	70,000- 2,00,000/-
10	श्री भुषण ए. कुलकर्णी Shri Bhushan A. Kulkarni	प्रबंधक (वित्त एवं लेखा) Manager (F & A)	2402220	E-3	60,000- 1,80,000/-
11	श्रीमती पियुषा हुंडीकर Mrs. Piyusha Hundikar	प्रबंधक (वित्त एवं लेखा) Manager (F&A)	2402221	E-3	60,000- 1,80,000/-
12	श्रीमती राजश्री लोखंडे Mrs. Rajashri Lokhande	प्रबंधक (वित्त एवं लेखा) Manager (F&A)	2402426	E-3	60,000- 1,80,000/-
13	श्री रितेश पाल Shri Ritesh Pal	प्रबंधक (विपणन) Manager (Marketing)	2402209	E-3	60,000- 1,80,000/-
14	श्रीमती अनुराधा कारळकर Mrs. Anuradha Karalkar	प्रबंधक एवं ईकई मानव संसाधन प्रमुख Manager & Unit HR Head	2402465	E-3	60,000- 1,80,000/-
15	श्री चंद्रशेखर बाबू जी. एस. Shri Chandrashekar Babu G. S.	प्रबंधक (तक. प्रचालन) Manager (Tech. Oprs)	2402400	E-3	60,000- 1,80,000/-
16	श्री अविनाश चिचघरे Shri Avinash Chichghare	प्रबंधक (तक. प्रचालन) Manager (Tech. Oprs)	2402364	E-3	60,000- 1,80,000/-
17	श्री इम्तियाज खान Shri Imtiyaz Khan	प्रबंधक (सामग्री) Manager (Material)	2402435	E-3	60,000- 1,80,000/-
18	श्री बिप्लव बसाक Shri Biplab Basak	प्रबंधक (सामग्री) Manager (Material), Stores	2402246	E-3	60,000- 1,80,000/-

हुँ हैं		नाम / Name	पदनाम / Designation	कार्यालय		
श eksgEen fejkt vgen	क्र.	·		/Office	l evel	
19 श्री eksg Een fejkt vgen Manager (Tech. Oprs) 2402266 E-3 60,000-1,80,000/- 1,80	Sr				LOVOI	3rd PRC
Shri Mohd. Meraj Ahmad Manager (Tech. Oprs) 2402266 E-3 1,80,000/-		-9 -1 5 (-1) (Trice (Te True)	0253		00.000
20 श्री प्रणाय बहुजा प्रबंधक (सूचना प्रौचोंगिकी) 2402474 E-3 60,000-1,80,000 21 श्री : 12 izrki flag प्रबंधक (सूचना प्रौचोंगिकी) 2402474 E-3 60,000-1,80,000 22 श्री से प्रयोग काचा काचा प्रबंधक (मानव संसाधन) 2402466 E-3 60,000-1,80,000 23 श्री से प्रयोग काचा काचा प्रबंधक (मानव संसाधन) 2405834 E-3 60,000-1,80,000 23 श्री प्रवेधक (पाज काचा काचा काचा काचा काचा काचा काचा का	19		,	2402266	E-3	
Shri Pranaw Bahutra Manager (Information Tech.) 2402474 E-3 1,80,000/-						
21 श्री :nz izrki flag	20			2402474	E-3	
Shri Rudra Pratap Singh Manager (Information Tech.) 2402466 E-3 1,80,000/- 60,000 1,80,000/- 1,80						
22 शो वेद प्रकाश काला प्रबंधक (मानव संसाधन) 2402466 E-3 6,000-1,80,000/- 23 शीमती (पान) बाउंकर प्रबंधक (विकेसा सेवाए) 2405834 E-3 60,000/- 24 शीमती (पान) बाउंकर प्रबंधक (विकेसा सेवाए) 2405834 E-3 1,80,000/- 25 Mr. M.J. Gadekar Manager (PMS, ISP Hospital) 2402368 E-3 1,80,000/- 26 Shri P.K. Jaiswal Manager (Tech. Oprs) 2402254 E-2 50,000- 27 Shri Aditya Kumar Shreshth Dy. Manager (Tech. Oprs) 2402468 E-2 50,000- 28 Shri Aditya Kumar Shreshth Dy. Manager (Tech. Oprs) 2402468 E-2 50,000- 29 Shri Shryam Kumar Pariyangat Dy. Manager (Tech. Control) 2402326 E-2 50,000- 29 Shri Sachin K. Soni Dy. Manager (Human Resource) 2402317 E-2 50,000- 29 Shri Sachin K. Soni Dy. Manager (Human Resource) 2402317 E-2 50,000- 30 Shri Sachin K. Soni Dy. Manager (Human Resource) 2402317 E-2 50,000- 31 Shri V. Abraham Dy. Manager (Tec. Oprs) 2402264 E-2 50,000- 31 Shri V. Abraham Dy. Manager (Tec. Oprs) 2402264 E-2 50,000- 31 Shri Parthiban C Asstt. Manager (Tec. Oprs) 2402275 E-1 40,000- 32 Shri Parthiban C Asstt. Manager (Tec. Oprs) 2402235 E-1 40,000- 33 Shri Parthiban C Asstt. Manager (Tec. Oprs) 2402235 E-1 40,000- 34 औ सौदाम चाकी सहायक प्रबंधक (तक प्रचालन) 2402235 E-1 40,000- 35 Shri Parthiban C Asstt. Manager (Tec. Oprs) 2402235 E-1 40,000- 36 Shri Parthiban C Asstt. Manager (Tec. Oprs) 2402235 E-1 40,000- 37 Shri Parthiban C Asstt. Manager (Tec. Oprs) 2402235 E-1 40,000- 38 औ सौदाम चाकी सहायक प्रबंधक (तक प्रचालन) 2402235 E-1 40,000- 39 Shri Parthiban C Asstt. Manager (Tec. Oprs) 2402235 E-1 40,000- 31 Shri Parthiban C Asstt. Manager (Tec. Oprs) 2402235 E-1 40,000- 32 Shri Mahishek Kumar Mishra HRI Riqua प्रबंधक (तक प्रचालन) 2402235 E-1 40,000- 33 Shri Parthiban C Asstt. Manager (Tec. Oprs) 2402235 E-1 40,000- 34 औ सौदाम चाकी सहायक प्रबंधक (तक प्रचालन) 2402235 E-1 40,000- 35 Shri Abhishek Kumar Mishra HRI Riqua प्रबंधक (तक प्रचालन) 2402235 E-1 40,000- 36 Shri Mohit Dubey 36 Shri Mohit Dubey 37 Shri Mohit Dubey 38 Shri Mohit Dubey 38 Shri Mohit Dubey 39 Shri Mohit Dubey 39 Shri Mohit Dubey 39 Shri Mohit Dubey 30 Shri Mohit Dubey	21			2402474	E-3	
28 Shri Ved Prakash Kala Manager (Human Resource) 2402406 E-3 1,80,000/- Mrs. M.J. Gadekar प्रबंधक (चिकसा सेवाएं) 2405834 E-3 60,000- 1,80,000/- 24 Shri P.K. Jaiswal Manager (PMS, ISP Hospital) 2402368 E-3 1,80,000/- 25 Shri P.K. Jaiswal Manager (Tech. Oprs) 2402254 E-2 50,000- 25 Shri Aditya Kumar Shreshth Dy. Manager (Tech. Oprs) 2402254 E-2 50,000- 26 Shri Tarun Deshmukh Dy. Manager (Tech. Oprs) 2402468 E-2 50,000- 27 Shri Shri Shyam Kumar Pariyangat Dy. Manager (Tech. Oprs) 2402366 E-2 50,000- 28 Shri Tarun Deshmukh Dy. Manager (Tech. Oprs) 2402366 E-2 50,000- 29 Shri Shyam Kumar Pariyangat Dy. Manager (Tech. Control) 2402326 E-2 50,000- 29 Shri Shyam Kumar Pariyangat Dy. Manager (Tech. Control) 2402326 E-2 50,000- 29 Shri Shyam Kumar Pariyangat Dy. Manager (Tech. Oprs) 2402355 E-2 50,000- 29 Shri Shyam Kumar Pariyangat Dy. Manager (Tec. Oprs) 2402355 E-2 50,000- 30 Shri Sachin K. Soni Dy. Manager (Tec. Oprs) 2402355 E-2 50,000- 31 Shri Albria Dy. Manager (Tec. Oprs) 2402264 E-2 50,000- 32 Shri Albria Dy. Manager (Tec. Oprs) 2402264 E-2 50,000- 33 Shri Alay Gupta Asstt. Manager (Tec. Oprs) 2402275 E-1 40,000- 34 Shri Parthiban C Asstt. Manager (Tec. Oprs) 2402275 E-1 40,000- 35 Shri Parthiban C Asstt. Manager (Tec. Oprs) 2402235 E-1 40,000- 36 Shri Parthiban C Asstt. Manager (Tec. Oprs) 2402235 E-1 40,000- 37 Shri Abhishek Kumar Mishra Asstt. Manager (Tec. Oprs) 2402235 E-1 40,000- 38 Shri Abhishek Kumar Mishra Hajira palata (dap patieri) 2402235 E-1 40,000- 39 Shri Abhishek Kumar Mishra Asstt. Manager (Tec. Oprs) 2402235 E-1 40,000- 31 Shri Aga Gupta Asstt. Manager (Tec. Oprs) 2402235 E-1 40,000- 31 Shri Aga Gupta Asstt. Manager (Tec. Oprs) 2402235 E-1 40,000- 32 Shri Adhishek Kumar Mishra Asstt. Manager (Tec. Oprs) 2402235 E-1 40,000- 33 Shri Adhishek Kumar Mishra Asstt. Manager (Tec. Oprs) 2402235 E-1 40,000- 34 Shri Mila aqua dap adap (dap patieri) 2402235 E-1 40,000- 35 Shri Adhishek Kumar Mishra Asstt. Manager (Tec. Oprs) 2402236 E-1 40,000- 36 Shri Abhishek Kumar Mishra Asstt. Manager (Tec. Oprs) 24						
23 श्रीमती एम.जं.मांडेकर प्रबंधक (चिकत्सा सेवाएं) 2405834 E-3 (80,000/- 24 श्री पवन्त्रमार जयसवाल प्रबंधल (क. प्रचालन) 2402368 E-3 (1,80,000/- 25 Shri P.K. Jaiswal Manager (Tech. Oprs) 2402254 E-2 (50,000- 26 Shri Tarun Deshmukh Dy. Manager (Tech. Oprs) 2402264 E-2 (50,000- 27 Shri Tarun Deshmukh Dy. Manager (Tech. Oprs) 2402326 E-2 (50,000- 28 श्री सचन के. सोनी उप प्रबंधक (क. नियंगण) 2402326 E-2 (50,000- 28 Shri Tarun Deshmukh Dy. Manager (Tech. Control) 2402326 E-2 (50,000- 29 Shri Sachin K. Soni Dy. Manager (Tech. Control) 2402326 E-2 (50,000- 29 Shri Sachin K. Soni Dy. Manager (Tech. Control) 2402326 E-2 (50,000- 30 Shri Sachin K. Soni Dy. Manager (Tech. Coprs) 2402326 E-2 (50,000- 31 श्री जेज प्राची उप प्रबंधक (क. प्रचालन) 2402326 E-2 (50,000- 32 Shri K. J. P. Reddy Dy. Manager (Tec. Oprs) 2402264 E-2 (50,000- 33 श्री ती. अज्ञाहम उप. प्रबंधक (क. प्रचालन) 2402264 E-2 (50,000- 34 अज्ञय गुप्ता सहायक प्रबंधक (क. प्रचालन) 2402264 E-2 (50,000- 35 Shri V. Abraham Dy. Manager (Tec. Oprs) 2402275 E-1 (40,000- 36 Shri Parthiban C Asstt. Manager (Tec. Oprs) 2402275 E-1 (40,000- 37 Shri Parthiban C Asstt. Manager (Tec. Oprs) 2402235 E-1 (40,000- 38 प्री प्रविच सी. सहायक प्रबंधक (तक प्रचालन) 2402236 E-1 (40,000- 39 श्री प्रविच सी. सहायक प्रबंधक (तक प्रचालन) 2402235 E-1 (40,000- 30 श्री प्रविच सी. सहायक प्रबंधक (तक प्रचालन) 2402331 E-1 (40,000- 31 Shri Parthiban C Asstt. Manager (Tec. Oprs) 2402331 E-1 (40,000- 32 Shri Parthiban C Asstt. Manager (Tec. Oprs) 2402331 E-1 (40,000- 33 श्री प्रविच सी. सहायक प्रबंधक (तक प्रचालन) 2402235 E-1 (40,000- 34 श्री प्रविच क्या सीनकर सहायक प्रवंधक (तक प्रचालन) 2402235 E-1 (40,000- 35 Shri Mohit Dubey Asstt. Manager (Tec. Oprs) 2402331 E-1 (40,000- 36 श्री प्रविच क्या सुण्यक प्रवंधक (तक प्रचालन) 2402235 E-1 (40,000- 37 श्री प्रविच क्या सुण्यक (तक प्रचालन) 2402235 E-1 (40,000- 38 श्री प्रविच क्या सुण्यक प्रवंधक (तक प्रचालन) 2402235 E-1 (40,000- 39 श्री प्रवंधक त्री प्रचालन) 2402235 E-1 (40,000- 39 श्री प्रवंधक त्री प्रचाल प्रचल (तक प्रचलन) 2402236 E-1 (40,000- 39 श्री प्रवंधक (तक प्रचल	22	• 1		2402466	E-3	
23 Mrs. M.J. Gadekar Manager (PMS, ISP Hospital) 2402368 E-3 1,80,000/-60,000-60,000-60,000-8 24 Shri P.K.Jaiswal Manager (Tech. Oprs) 2402264 E-2 1,80,000/-60,000-8 25 श्री आदित्य कुमार श्रेष्ठ उप प्रबंधक (तक. प्रचालन) 2402254 E-2 50,000-16,000/						
24 श्री पवनकुमार जपसंवाल Shri P. K. Jaiswal प्रविधक (तक. प्रचालन) अप असिंवर (तक. प्रचालन) Shri Aditya Kumar Shreshth 2402254 E-3 1,80,000/- 1,80,000/- 1,60	23	· · · · · · · · · · · · · · · · · · ·	, ,	2405834	E-3	,
Shri P.K.Jaiswal Manager (Tech. Oprs) 2402254 E-2 50,000- 1,60,000/- 3 1,60,000						
25 श्री आदित्य कुमार श्रेष्ठ Shri Aditya Kumar Shreshth Shri Aditya Kumar Shreshth Dy. Manager (Tech. Oprs) 30 प्रबंधक (तक. प्रचालन) Dy. Manager (Tech. Oprs) 2402254 E-2 50,000- 1,60,000/- 27 Shri Sarun Deshmukh Dy. Manager (Tech. Oprs) 31 प्रवंधक (तक. प्रचालन) Dy. Manager (Tech. Oprs) 32 प्रवंधक (तक. प्रचालन) Dy. Manager (Tech. Oprs) 33 प्रवंधक (तक. प्रचालन) Dy. Manager (Tech. Oprs) Shri Shyam Kumar Pariyangat Dy. Manager (Tech. Control) Shri Sachin K. Soni Dy. Manager (Tech. Oprs) Shri K. J.P. Reddy Dy. Manager (Tech. Oprs) Shri K. J.P. Reddy Dy. Manager (Tec. Oprs) Shri K. J.P. Reddy Dy. Manager (Tec. Oprs) Shri V. Abraham Dy. Manager (Tec. Oprs) Shri V. Abraham Dy. Manager (Tec. Oprs) Shri Ajay Gupta Asstt. Manager (Tec. Oprs) 30 श्री ची.अझाहम Shri Ajay Gupta Asstt. Manager (Tec. Oprs) 31 श्री प्रवंधक (तक. प्रचालन) Shri Ajay Gupta Asstt. Manager (Tec. Oprs) Asstt. Manager (Tec. Oprs) Shri Sandeep Jyani Asstt. Manager (Tec. Oprs) Asstt. Manager (Te	24			2402368	E-3	
Shri Aditya Kumar Shreshth Dy. Manager (Tech. Opris 240224 50,000-1,60,000-	2.5			0.40005.4	F 0	
26 श्री तरुण देशमुख उप प्रबंधक (तक. प्रचालन) 2402468 E-2 50,000-1,60,000/-1	25			2402254	E-2	
26 Shri Tarun Deshmukh Dy. Manager (Tech. Oprs) 2402466 E-2 1,60,000/- 27 श्री शयाम कुमार परियोगत उप प्रबंधक (तक नियंत्रण) 2402326 E-2 50,000- 28 श्री सचिन के. सोनी उप प्रबंधक (मानव संसाधन) 2402317 E-2 50,000- 29 श्री के. जे. पी. रेड्डी उप प्रबंधक (तक प्रचालन) 2402355 E-2 50,000- 30 श्री ती.अब्रहम उप प्रबंधक (तक प्रचालन) 2402264 E-2 50,000- 31 श्री उप प्रवंधक (तक प्रचालन) 2402264 E-2 50,000- 31 श्री उप प्रवंधक (तक प्रचालन) 2402264 E-2 50,000- 31 श्री उप प्रचा 48140 (तक प्रचालन) 2402275 E-1 40,000- 31 श्री परिबन सी. 48140 (तक प्रचालन) 2402275 E-1 40,000- 32 श्री परिबन सी. 48140 (तक प्रचालन) 2402362 E-1 40,000- 33 श्री परिबन सी. 48140 (तक प्रचालन) 240235 E-1 40,000- 341 अर्धिक सुक्त सुक्त सुक्त सुक्त सुक्त सुक्त सुक्त	26			2402469	ΕO	50,000-
Shri Shyam Kumar Pariyangat Dy. Manager (Tech. Control) 2402326 E-2 1,60,000/-	26		Dy. Manager (Tech. Oprs)	2402400	E-Z	1,60,000/-
Shri Shyam Kumar Panyangat Dy. Manager (Tech. Control) 2402326 1,60,000/-	27	श्री श्याम कुमार परियांगत	उप प्रबंधक (तक.नियंत्रण)		F-2	,
28 Shri Sachin K. Soni Dy. Manager (Human Resource) 2402317 E-2 1,60,000/- 50,000- 50 50,000-	21			2402326	L-Z	
Shri Sachin K. Soni Dy. Manager (Human Resource) 1,60,000/- 50,000 1,60,000/-	28		· · · · · · · · · · · · · · · · · · ·	2402317	F-2	,
Shri K. J.P. Reddy				2102017		
Shri K. J.P. Reddy Dy. Manager (Tec. Oprs) 1,60,000/-	29		· · · · · · · · · · · · · · · · · · ·	2402355	E-2	
Shri V. Abraham						
31 श्री अजय गुप्ता सहायक प्रबंधक (तक.प्रचालन) 2402275 E-1 40,000-1,40,000/-	30	-	, ,	2402264	E-2	
Shri Ajay Gupta						
32 श्री पार्धिबन सी. Shri Parthiban C सहायक प्रबंधक (तक,प्रचालन) Asstt. Manager (Tec.Oprs) 2402362 E-1 40,000- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 38 श्री प्रीय ज्यानी सहायक प्रबंधक (तक,प्रचालन) Asstt. Manager (Tec.Oprs) 2402235 E-1 40,000- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 36 श्री शोभिक कुमार मिश्र Shri Abhishek Kumar Mishra Asstt. Manager (Tec. Oprs) 2402331 E-1 40,000- 1,40,000/- 1,40,000/- 1,40,000/- 36 श्री शोभिक दत्ता Shri Souvick Dutta E-1 40,000- 1,40,000/- 40,000/- 38 शोमोहित दुबे Shri Mohit Dubey Asstt. Manager (Tec.Oprs) 2402235 E-1 40,000- 1,40,000/- 40,000/- 40,000/- 40,000/- 40,000/- 40,000/- 40,000/- 40,000/- 40,000/- 40,000/- 41 शो वैभव जो. गेडाम Shri Vaibhao G. Gedam सहायक प्रबंधक (तक,प्रचालन) Asstt. Manager (Tech.Oprs) 2402318 E-1 40,000- 1,40,000/- 40,000/- 40,000/- 40,000/- 40,000/- 40,000/- 40,000/- 41 शो वेभव जो. गेडाम Shri Vaibhao G. Gedam सहायक प्रबंधक (तक,प्रचालन) Asstt. Manager (Tech.Oprs) 2402260 E-1 40,000- 1,40,000/- 40,000/- 40,000/- 40,000/- 40,000/- 40,000/- 40,000/- 40,000/- 40,000/- 41 शो एन. रमीरेडी Shri N. Ramireddy E-1 40,000/- 40,	31		, ,	2402275	E-1	
32 Shri Parthiban C Asstt. Manager (Tec.Oprs) 2402362 E-1 1,40,000/- 33 श्री प्रीतम चाकी Shri Preetam Chaki सहायक प्रबंधक (तक.प्रचालन) Asstt. Manager (Tec.Oprs) 2402235 E-1 40,000- 1,40,000/- 1,40,000/- 2402331 34 श्री संरीप ज्यानी Shri Sandeep Jyani Asstt. Manager (Tec. Oprs) 2402331 E-1 40,000- 1,40,000/- 2402368 35 श्री अभिषेक कुमार मिश्रा Shri Abhishek Kumar Mishra Asstt. Manager (Tec.Oprs) 2402368 E-1 40,000- 1,40,000/- 240235 36 श्री शोभिक दत्ता Shri Souvick Dutta Asstt. Manager (Tec.Oprs) 2402235 E-1 40,000- 1,40,000/- 2402205 37 श्री गोहित दुबे Shri Mohit Dubey Asstt. Manager (Tec.Oprs) 2402484 E-1 40,000- 1,40,000/- 2402318 38 कु. वैष्णवी सोनकर Ms. Vaishnavi Sonkar सहायक प्रबंधक (विधि) Asstt. Manager (Legal) 2402318 E-1 40,000- 1,40,000/- 1,40,000/- 2402260 40 श्री राजेश पाल Shri Rajesh Pal सहायक प्रबंधक (तक.प्रचालन- 4) Asstt. Manager (Tech.Oprs) 2402260 E-1 40,000- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 1,40						
अप्रीतिम चाकी सहायक प्रबंधक (तक.प्रचालन) 2402235 E-1 40,000-1,40,000/-1,40,	32			2402362	E-1	,
Shri Preetam Chaki Asstt. Manager (Tec.Oprs) 240233 E-1 1,40,000/- अ संदीप ज्यानी सहायक प्रबंधक (तक.प्रचालन) 2402331 E-1 40,000/- 1,40,000/- 35 अअभिषेक कुमार मिश्रा सहायक प्रबंधक (तक.प्रचालन) 2402368 E-1 40,000/- 1,40,000/- 35 अशे अभिषेक कुमार मिश्रा सहायक प्रबंधक (तक.प्रचालन) 2402368 E-1 40,000/- 1,40,000/- 36 अशे शोभिक दत्ता सहायक प्रबंधक (तक.प्रचालन) 2402235 E-1 40,000/- 37 अभे मोहित दुबे सहायक प्रबंधक (अनुसंधान एवं विकास) 2402484 E-1 40,000/- 38 अशे भोमिक स्वायक प्रबंधक (अनुसंधान एवं विकास) 2402484 E-1 40,000/- 38 अशे भामी अपूर्वा राजवंशी सहायक प्रबंधक (विध) 2402318 E-1 40,000/- 38 अश्रमती अपूर्वा राजवंशी सहायक प्रबंधक (सामग्री) 2402260 E-1 40,000/- 38 अगे राजेश पाल सहायक प्रबंधक (तक.प्रचालन-यांत्रिकी) 2402260 E-1 40,000/- 38 उत्तर पाल						
34श्री संदीप ज्यानी Shri Sandeep Jyaniसहायक प्रबंधक (तक.प्रचालन) Asstt. Manager (Tec. Oprs)2402331E-140,000- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 3535श्री अभिषेक कुमार मिश्र Shri Abhishek Kumar Mishraसहायक प्रबंधक (तक.प्रचालन) Asstt. Manager (Tec. Oprs)2402368E-140,000- 1,40,000/- 1,40,000/- 240223536श्री शोभिक दत्ता Shri Souvick Duttaसहायक प्रबंधक (तक.प्रचालन) Asstt. Manager (Tec. Oprs)2402235E-140,000- 1,40,000/- 240248437श्री मोहित दुबे Shri Mohit Dubeyसहायक प्रबंधक (अनुसंधान एवं विकास) Asstt. Manager (R & D)2402484E-140,000- 1,40,000/- 240231838कु. वैष्णवी सोनकर Ms. Vaishnavi Sonkarसहायक प्रबंधक (विधि) Asstt. Manager (Legal)2402318E-140,000- 1,40,000/- 240226039श्रीमती अपूर्वा राजवंशी Smt. Apoorva Rajvanshiसहायक प्रबंधक (सामग्री) Asstt. Manager (Mat.)2402260E-140,000- 1,40,000/- 240226440श्री राजेश पाल Shri Rajesh Palसहायक प्रबंधक (तक.प्रचालन-यांत्रिकी) Asstt. Manager (Tech.Oprs)2402264E-140,000- 1,40,000/- 240231341श्री वैभव जी. गेडाम Shri Vaibhao G. Gedamसहायक प्रबंधक (तक.प्रचालन) सहायक प्रबंधक (तक.प्रचालन) Asstt. Manager (Tech.Oprs)2402326E-140,000- 1,40,000/- 1,40	33			2402235	E-1	,
Shri Sandeep Jyani Asstt. Manager (Tec. Oprs) 2402331 E-1 1,40,000/-				0.400004	- 4	
अ अभिषेक कुमार मिश्रा सहायक प्रबंधक (तक.प्रचालन) 2402368 E-1 40,000-1,40,000/-1,40,00	34			2402331	E-1	,
Shri Abhishek Kumar Mishra Asstt. Manager (Tec.Oprs) 240235 E-1 1,40,000/-	2.5		सहायक प्रबंधक (तक.प्रचालन)	0400000	Г 4	40,000-
Shri Souvick Dutta Asstt. Manager (Tec.Oprs) 2402235 E-1 1,40,000/- 1,40,000/	35	Shri Abhishek Kumar Mishra		2402368	E-1	1,40,000/-
Shri Souvick Dutta Asstt. Manager (Tec.Oprs) 1,40,000/- अप्रे मोहित दुबे सहायक प्रबंधक (अनुसंधान एवं विकास) 2402484 E-1 40,000/- उक्त वैष्णवी सोनकर सहायक प्रबंधक (विधि) 2402318 E-1 40,000/- अप्र प्राचित अपूर्वा राजवंशी सहायक प्रबंधक (सामग्री) 2402260 E-1 40,000/- अप्र राजेश पाल सहायक प्रबंधक (तक.प्रचालन-यांत्रिकी) 2402264 E-1 40,000/- अप्र राजेश पाल सहायक प्रबंधक (तक.प्रचालन-यांत्रिकी) 2402264 E-1 40,000/- अप्र राजेश पाल सहायक प्रबंधक (तक.प्रचालन) 2402313 E-1 40,000/- अप्र वेभव जी. गेडाम सहायक प्रबंधक (तक.प्रचालन) 2402313 E-1 40,000/- अप्र वेभव जी. गेडाम सहायक प्रबंधक (तक.प्रचालन) 2402313 E-1 40,000/- अप्र वेभव जी. गेडाम सहायक प्रबंधक (तक.प्रचालन) 2402326 E-1 40,000/- अप्र वेभव जी. गेडाम सहायक प्रबंधक (तक.प्रचालन) 2402326 E-1 40,000/- 40,000/- 42 अप्र प्र स्वायक प्रवंधक (तक.प्रचालन) 2402326 E-1 40,000/- 40,000/- 43 अप्र मिथलेश कुमार सिंग सहायक प्रबंधक (राज भाषा) 2402326 E-1 40,000/- 40,000/- 43 अप्र मिथलेश कुमार सिंग सहायक प्रबंधक (राज भाषा) 2402326 E-1 40,000/- 40,000/- 43 अप्र मिथलेश कुमार सिंग सहायक प्रबंधक (राज भाषा) 2402326 E-1 40,000/- 40,000/- 43 अप्र मिथलेश कुमार सिंग सहायक प्रबंधक (राज भाषा) 2402326 E-1 40,000/- 40,000/- 43 अप्र मिथलेश कुमार सिंग सहायक प्रवंधक (राज भाषा) 2402326 E-1 40,000/- 40,000/- 43 अप्र मिथलेश कुमार सिंग सहायक प्रवंधक (राज भाषा) 2402326 E-1 40,000/- 40,000/- 43 अप्र मिथलेश कुमार सिंग सहायक प्रवंधक (राज भाषा) 2402326 E-1 40,000/- 40,000/- 43 अप्र मिथलेश कुमार सिंग सहायक प्रवंधक (राज भाषा) 2402326 E-1 40,000/- 40,000/- 43 अप्र मिथलेश कुमार सिंग सहायक प्रवंधक (राज भाषा) 2402326 E-1 40,000/- 40,000/- 43 44,000/-	26	श्री शौभिक दत्ता	सहायक प्रबंधक (तक.प्रचालन)	2402235	F ₋ 1	,
Shri Mohit Dubey Asstt.Manager (R & D) 2402464 E-1 1,40,000/-	30			2402233	L-1	
Shri Mohit Dubey Asstt.Manager (R & D) 1,40,000/- 4 हायक प्रबंधक (विधि) 2402318 E-1 40,000- 1,40,000/- 4 हायक प्रबंधक (सामग्री) 2402260 E-1 40,000/- 40 8 राजेश पाल 40 8 राजेश पाल 41 8 राजेश पाल 5 hri Vaibhao G. Gedam 42 8 राजेश पार सहायक प्रबंधक (तक.प्रचालन) 5 hri N. Ramireddy 43 राजेश पाल 44 राजेश पाल 45 राजेश पाल 45 राजेश पाल 46 राजेश पाल 47 राजेश पाल 47 राजेश पाल 48 राजेश पाल 49 राजेश पाल 40,000/- 48 राजेश पाल 40 राजेश पाल	37			2402484	F-1	,
30Ms. Vaishnavi SonkarAsstt. Manager (Legal)2402310E-11,40,000/-39श्रीमती अपूर्वा राजवंशी Smt. Apoorva Rajvanshiसहायक प्रबंधक (सामग्री) Asstt. Manager (Mat.)2402260E-140,000- 1,40,000/-40श्री राजेश पाल Shri Rajesh Pal Shri Vaibhao G. Gedamसहायक प्रबंधक (तक.प्रचालन-यांत्रिकी) Asstt. Manager (Tech.Oprs)2402264E-140,000- 1,40,000/- 1,40,000/- 1,40,000/- 1,40,000/- 4हायक प्रबंधक (तक.प्रचालन) Asstt. Manager (Tech.Oprs)E-140,000- 1,40,000/-	5,			2.02-10-1	- '	
Ms. Vaishnavi Sonkar Asstt. Manager (Legal) 1,40,000/- 1,40,0	38			2402318	E-1	
39 Smt. Apoorva Rajvanshi Asstt.Manager (Mat.) 2402260 E-1 1,40,000/- 40 श्री राजेश पाल Shri Rajesh Pal सहायक प्रबंधक (तक.प्रचालन-यांत्रिकी) Asstt. Manager (Tech.Oprs) 2402264 E-1 40,000- 1,40,000/- 41 श्री वैभव जी. गेडाम Shri Vaibhao G. Gedam सहायक प्रबंधक (तक.प्रचालन) Asstt. Manager (Tech.Oprs) 2402313 E-1 40,000- 1,40,000/- 40,000- 1,40,000/- 1,40,000/- 48] 42 श्री एन. रमीरेड्डी Shri N. Ramireddy सहायक प्रबंधक (तक.प्रचालन) Asstt. Manager (Tech.Oprs) 2402326 E-1 40,000- 1,40,000/- 1,40,000/- 40,000- 43 श्री मिथिलेश कुमार सिंग सहायक प्रबंधक (राज भाषा) 2402280 E-1 40,000- 1,40,000/- 1,40,000/-						
Smt. Apoorva Rajvanshi	39		, , ,	2402260	E-1	,
40 Shri Rajesh Pal Asstt. Manager (Tech.Oprs) 2402264 E-1 1,40,000/- 41 श्री वैभव जी. गेडाम Shri Vaibhao G. Gedam सहायक प्रबंधक (तक.प्रचालन) Asstt. Manager (Tech.Oprs) 2402313 E-1 40,000- 1,40,000/- 42 श्री एन. रमीरेड्डी Shri N. Ramireddy सहायक प्रबंधक (तक.प्रचालन) Asstt. Manager (Tech.Oprs) 2402326 E-1 40,000- 1,40,000/- 1,40,000/- 40,000- 43 श्री मिथिलेश कुमार सिंग सहायक प्रबंधक (राज भाषा) 2402380 E-1 40,000- 1,40,000/-						
41 श्री वैभव जी. गेडाम Shri Vaibhao G. Gedam सहायक प्रबंधक (तक.प्रचालन) Asstt. Manager (Tech.Oprs) 2402313 E-1 40,000- 1,40,000/- 40,000- 1,40,000/- 1,40,000/- 48 सहायक प्रबंधक (तक.प्रचालन) Asstt. Manager (Tech.Oprs) 2402326 E-1 40,000- 1,40,000/- 1,40,000/- 40,000- 40,000-	40			2402264	E-1	
41Shri Vaibhao G. GedamAsstt. Manager (Tech.Oprs)2402313E-11,40,000/-42श्री एन. रमीरेड्डी Shri N. Ramireddyसहायक प्रबंधक (तक.प्रचालन) Asstt. Manager (Tech.Oprs)2402326E-140,000- 1,40,000/-43श्री मिथिलेश कुमार सिंगसहायक प्रबंधक (राज भाषा)2402380F-140,000-						
42 श्री एन. रमीरेड्डी सहायक प्रबंधक (तक.प्रचालन) 2402326 E-1 40,000-1,40,000/-1	41			2402313	E-1	,
42 Shri N. Ramireddy Asstt. Manager (Tech.Oprs) 2402326 E-1 1,40,000/- 43 श्री मिथिलेश कुमार सिंग सहायक प्रबंधक (राज भाषा) 2402280 F-1 40,000-						
40,000- श्री मिथिलेश कुमार सिंग सहायक प्रबंधक (राज भाषा) 2402280 F-1 40,000-	42	, ,	, ,	2402326	E-1	
1 //3				0.400000		
	43		,	2402280	Ŀ -1	,

Other designated Officers

Grievance Redressal

श्रीमती अनुराधा कारळकर प्रबंधक एवं ईकई मानव संसाधन प्रमुख

> Mrs. ANURADHA KARALKAR Manager & Unit HR Head

Anuradha.karalkar@spmcil.com,

Contact No.0253-2402465 0253-2402217

Presiding officer for Sexual Harassment Committee

श्रीमती अनुराधा कारळकर प्रबंधक एवं ईकई मानव संसाधन प्रमुख

> Mrs. ANURADHA KARALKAR Manager & Unit HR Head

Anuradha.karalkar@spmcil.com,

Contact No.0253-2402465 0253-2402217

RTI Act, 2005

The Government of India has enacted the Right to Information Act, 2005 (http://www.persmin.nic.in) which has come into effect from October 12, 2005. The Right to Information under this Act is meant to give to the citizens of India access to information under control of public authorities to promote transparency and accountability in these organizations. The Act, under Sections 8 and 9, provides for certain categories of information to be exempt from disclosure. The Act also provides for appointment of a Public Information Officer to deal with requests for information.

India Security Press (A Unit of SPMCIL)'s Obligation under the Act -

The India Security Press, Nashik (A Unit of Security Printing & Minting Corporation of India Ltd., New Delhi) is a public authority as defined in the Right to Information Act, 2005. As such, the India Security Press is obliged to provide information to members of public.

Section 4(1)(b) of the Right to Information Act, 2005 -

i) The particulars of its organization, functions and duties -

India Security Press was established in the year 1924 for printing various security items for the Government of India including Currency Notes, Postage Stamps, Postal Stationery, etc... India Security Press is now a pioneer institution in printing the various security documents including Passport, Visa Stickers, Non Judicial Stamp Papers, Savings Instruments, etc.. The Central Stamp Depot, which receives Indents from various Indenters all over and distribute the final product, is also part & parcel of India Security Press.

MISSION

- Improvement in work culture.
- Bringing in efficiencies for manufacturing cost effective products.
- · Utilizing spare capacity for production of diversified products to avoid idle time.
- Change in production patterns so as to exploit technology advancement.
- Meeting fully the requirement of Central Government and State Governments for security products and currency and coin indents of RBI.
- · Exploration of new business opportunities.
- Achieve cost effectiveness and move towards creation of Profit centers.
- · Improvement in quality of products.
- Change in the production patterns.
- · Indigenization of inputs, specially security paper and ink.

Designated PIO & FAA under RTI Act, 2005.

Department	Name & Designation	Designated	Email
	Shri Benkatesh Kumar,	First Appellate	Benkatesh.kumar@spmcil.com
Technical	General Manager (TO)	Authority	Contact No.0253-2402203
1 ecimicai	Shri Deepak Verma,	Public Information	Deepak.Verma@spmcil.com
	Jt.G.M.(TO)	Officer	Contact No.0253-2402260
	Shri Benkatesh Kumar,	First Appellate	Benkatesh.kumar@spmcil.com
Control	General Manager (TO)	Authority	Contact No.0253-2402203
Control	Shri M Subash	Public Information	Mengarigani.subash@spmcil.com
	Dy G. M.(TC) I/c Control	Officer	Contact No.0253-2402207
	Shri R.N. Badhan	First Appellate	r.badhan@spmcil.com
Workshop	Dy.G.M(TO) I/c Workshop	Authority	Contact No.0253-2402406
	Shri Tarun Deshmukh	Public Information	Tarun.deshmukh@spmcil.com
	Dy.Manager (TO)	Officer	Contact No.025-2402468
	Shri Benkatesh Kumar,	First Appellate	Benkatesh.kumar@spmcil.com
Central	General Manager (TO)	Authority	Contact No.0253-2402203
Stamp Depot	Shri Ritesh Pal	Public Information	Ritesh.pal@spmcil.com
	Manager (Mkt)	Officer	Contact No.0253-2402209
	Shri Benkatesh Kumar,	First Appellate	Benkatesh.kumar@spmcil.com
Purchase	General Manager (TO)	Authority	Contact No.0253-2402203
Turchase	Shri Ashok Sharma,	Public Information	Ashok.sharma2@spmcil.com
	Joint G.M (Mat Mgt)	Officer	Contact No.0253-2402219
	Shri Mahesh Kumar Bansal	First Appellate	Mahesh.Bansal@spmcil.com
Finance	Jt.G.M. (F&A)	Authority	Contact No.0253-2402210
Tinance	Shri Bhushan Kulkarni,	Public Information	Bhushan.kulkarni@spmcil.com
	Manager (F&A)	Officer	Contact No.0253-2402221
	Smt Anuradha Karalkar,	First Appellate	Anuradha.karalkar@spmcil.com
HR	Manager & Unit HR Head	Authority	Contact No.0253-2402465 & 2217
IIK	Ms. Vaishnavi Sonkar,	Public Information	Vaishnavi.sonkar@spmcil.com
	Asstt. Manager (Legal)	Officer	Contact No.0253-2402318
	Shri Deepak Verma,	First Appellate	Deepak.Verma@spmcil.com
IT	Jt.G.M.(TO)	Authority	Contact No.0253-2402323
	Shri Rudra Pratap Singh,	Public Information	Rudra.singh@spmcil.com
	Manager (IT)	Officer	Contact No.0253-2402481
Nodal	Shri V.P. Kala,	Assistant Public	Ved.kala@spmcil.com
Officer	Manager (HR)	Information Officer.	Contact No.0253-2402466

The norms set by it for the discharge of its functions -

The norms are set by the Board within the guidelines of the Govt. of India from time to time.

The Company has well defined procedures and guidelines for smooth operations and its Executive discharge their respective functions within the norms set through:

- Delegation of Powers issued to the Chairman & Managing Director, Functional Directors and
 to the Executives of the Company at various levels. The exercise of powers should not
 infringe upon different provisions of the Company Act, Govt. Guidelines and any other
 statutory/regulatory requirement. The delegation of powers is subject to
 observance of Memorandum of Association, Articles of Association, relevant policies,
 guidelines and administrative instructions of the Company.
- · Policies and Guidelines issued by the Company
- Manuals/Instructions The Company has procedural Manuals covering all important activities viz. Personnel Manual, Accounts Manual, Internal Audit Manual and Material procurement manual
- Guidelines of Department of Public Enterprise
- · Guidelines of Chief Vigilance Commission
- · Listing Requirement
- Compliance with provisions of Statutes, etc.

2) The rules, regulations, instructions, manuals and records held by it or under its control or used by its employees for discharging its functions -

SPMCIL as Public Enterprise has come a long way within a short span in successfully putting vibrant HR Policies and Practices at place. It has been our thrust in SPMCIL as a Corporatized entity to have uniform HR Policies and Practices across the Company

Personnel Focus

- Recruitment Policy
- Performance Management System
- Promotion Policy of Executives
- Promotional Policy of Non-Executives
- Rotational Transfer Guidelines
- · Training and Development
- · Succession Plan

Purchase & Finance Policies

- SPMCIL Procurement Manual
- General Financial Rules

- Accounts Manual
- Accounting Policies

Compensation and Benefits

- Pay Scales
- Dearness Allowance
- House Rent Allowance
- Night Duty Allowance
- · Special Allowance
- · Overtime Payment
- Incentive Scheme
- · Performance Related Pay

Perks and Facilities

- Cafeteria Plan
- Transport Allowance
- · Children Education Allowance
- Leave Travel Concession
- Telephone Policy 2010
- SPMCIL TA/DA Rules 2010
- SPMCIL Leave Rules 2012

Industrial Relations - policies

- SPMCIL Apex Level Bipartite Forum
- Unit Specific Consultation
- Grievance Redressal Mechanism
- Interaction with SC/ST Employees
- Participative Management
 - (i) Works Committee
 - (ii) Labour Welfare Fund Committee
 - (iii) Quality Circles

Conduct and Discipline

- General Provision of Discipline
- SPMCIL Conduct, Discipline and Appeal Rules 2020

Statutory Compliance

- Factories Act
- Contract Labor Act
- ESIC Act
- Employees Compensation Act
- Industrial Dispute Act
- RTI Act

Social Security

- SPMCIL Trusts
 - (i) EPF Trust, 1952
 - (ii) GPF Trust, 1925
 - (iii) Pension Trust Under 37A
- LIC Insurance Coverage
- Pension Under EPS Scheme 1995
- Payment of Gratuity
- SPMCIL Employees Benevolent Fund (To be notified) Welfare Measures
- SPMCIL Medical Policy 2012
- Scheme of payment of Lump sum Compensation in lieu of Compassionate

Appointment

- SPMCIL Recruitment Policy 2012
- SPMCIL Compassionate Appointment Scheme 2012

Connecting with Employees - Policies

- SPMCIL Employees Suggestion scheme
- Small Family Norms
- Scheme for acquiring higher education
- Mentoring and Coaching
- Sporting Events
- Cultural Programs
- SPMCIL Foundation Day Celebration

3) A statement of the categories of documents that are held by it or under its control -

The various categories of documents that are being held by the Company or under its control are given below

- a. Memorandum & Articles of Association of the Company
- b. Books of Accounts maintained by the Company
- c. Annual Returns and Statutory registers under the Company Act, 1956
- d. Annual Report of the Company
- e. Memorandum of Understanding (MOU) with the Ministry of Finance, Department of Economic Affairs, Govt. of India.

4) The particulars of any arrangement that exists for consultation with, or representation by, the members of the public in relation to the formulation of its policy or implementation thereof-

Being a Public Enterprise, India Security Press, Nashik, does not have any arrangement for consultation, or representation by, the members of the public or implementation thereof. However, all its policies are formulated in compliance with provisions of applicable statutes, regulations, guidelines etc.

- 5) A statement of the boards, councils, committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible for public Works, Safety, Welfare and Canteen etc. committees are enforced at Unit level.
- 6) The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations -

The pay scales of officials are of IDA and CDA pattern. The monthly emoluments of officers, Supervisors and Workmen at various grades of pay scale are given as per 3rd PRC for IDA pattern and as per 7th CPC for CDA pattern.

- Company is under obligation to change-over to IDA pattern of pay scales in respect of employees drawing CDA pattern
- Designations are illustrative depending on the functional area of the employee is working.
- 7) The budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made -

The allocations are made for the particular period with in the provisions of the yearly budget allocations.

8) The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes -

The Company provides subsidy for welfare of its employees in the following areas and its dispensation is monitored by the concerned officers as given below-

- a) Provision of subsidized canteen facility for the Industrial workmen.
- b) Provision of medical cover for officers & Industrial workmen
- Particular of receipts of concessions, permits or authorizations granted by it -

Not applicable.

10) Details in respect of information, available to or held by it, reduced by it in the electronic form -

Information's related to the Company's profile, business, quarterly financial performance; Annual Report is held by the Company in the electronic form and is available on the website of the Company

11) The particulars of the facilities available to the citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use -

Any citizens of India, who desires to obtain any information under the Right to Information 2005, may make a request preferably in the prescribed application format in writing to the Public Information Officer. Please find below the format in which the application is to be made. The company does not maintain any library for public use. Information reduced in electronic form, please visit website

a) Procedure for seeking information under RTI Act.

Individual Indian citizen seeking information under the RTI Act, 2005 may apply in the prescribed format, to the Central Public Information Officer, India Security Press, Nashik Road mentioning his Name, Address, Telephone Number, Nature of information and period.

The RTI application to be accompanied by fees as prescribed in the RTI Act, 2005 in the form of Indian Postal Order (IPO) / Demand Draft (DD) for Rs.10/- in the name of General Manager, India Security Press, Nashik Road-422101 payable at Nashik Road.

If you desire, you may file an appeal against the decision/reply of CPIO within 30 days from the date of receipt of the communication, to the First Appellate Authority of India Security Press, Nashik Road.

In accordance with the requirement of section 4(1) clause (b) of sub section (1) to provide information suo motu to the public at regular intervals through various means of communications, including website, so that the public have minimum resort to the use of this Act to obtain information. It is therefore stated that any information regarding date/year of printing, date of issue, date of supply, difference in design of different stamps, Court fee Stamps, Judicial & Non Judicial Stamp Papers, to provide certified copies/samples, watermarks, type of design, use of Satyamev Jayate and other information relating to security features of printing etc...and the security products printed at India Security Press Nashik Road, Maharashtra, cannot be acceded to any individuals.

However the above highlighted information can only be provided strictly to Government Department/Investigation Agencies, the Ho'ble Courts or Police Authorities against receipt of original documents in question alongwith an examination Fee of Rs.100/- per document i.e. per stamp / per strip / per sheet / per block of stamp, payable in advance by Demand Draft, NEFT or Electronic Transfer in the name of "General Manager, India Security Press" (Unit of Security Printing and Minting Corporation of India Ltd.) payable at Nashik Road, Maharashtra, 422101"

र्गीमही की बी.एक.- 33004/99

REGD. No. C. L.-39004/98



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EXTRAORDINARY

WIT II Section 3 Sub-section (II)

प्राविकार से प्रकाशित PUBLISHED BY AUTHORPTY

T. 348]

गई दिल्ही, बृहम्पविचार, जनवरी 27, 2022/माघ 7, 1943 NEW DELHI, THURSDAY, JANUARY 27, 2022/ MAGHA 7, 1943

थम और रोजगार मंत्रालय

अधिम्बना

नई विल्ली, 27 जनमरी, 2022

का.स. 356(स).—केंद्रीय सरकार, यह समाधान हो जाने पर कि सोबहित में ऐसा किया जाना जरेकित है, जिल मंगालय के अधीन नियसिक्ति औद्योगिक उपक्रमों की ऐवाओं, जो औद्योगिक विवाद विधिनयम, 1947 (1947 का 14) की प्रथम अनुसूची के विचित्र नदों के अधीन आती हैं, को उक्त अधिनियम के प्रयोजनों के लिए सोक उपयोगी सेवाएं पीचित करती है, अर्थात्:-

- (क) भारत सरकार की टक्कालें, कोलकाता, नोएटा, मुंबई और हैदराबाद (सद सं. 11 के अधीन सम्मिलित);
- (ख) चारत प्रतिवृति मुद्रणालय, नामिक (मव सं. 12 के नधीन सम्मिलित);
- (ग) प्रतिभूति मुद्रण मुद्रणालय, हैदरावाद (मद सं. 12 के अधीन सम्मितित);
- (प) सिक्वोरिटी वेपर मिल, होशंबाबाद (गय मं. 21 के बढ़ीन सम्मिनित);
- (क) बैंक नीट मुद्रणालय, देवास (मद सं. 22 के अधीन सम्मिलित);
- (थ) करेंसी नोट मुद्रणालय, नासिक रोड (मद सं. 25 के अधीन सम्मिलित)।

और, केंद्रीय सरकार में भारत सरकार के धन और रोजगार मंत्रालय की अधिसूचना सं. का.आ. 3062(अ), तारीश्र 30 जुलाई, 2021 द्वारा 30 जुलाई, 2021 से छह सास की अवधि के लिए उक्त अधिनियम के प्रयोजनों के लिए, उक्त उद्योज को अंतिम बार सोक उपयोगी सेना घोषित किना था;

और, केंद्रीय सरकार की यह राज है कि खड़ मास की अवधि के लिए उक्त उद्योग की लोक उपयोगी सेवा की प्रास्थिति को बढ़ाया जाना लोकतित में अपेक्षित है:

548 OE/2022

673

THE GAZETTE OF INDIA: EXTRAORDINARY

[PART II-SEC. 3(ii)]

अतः, अब, केंद्रीय सरकार, औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 2 के खंड (ड) के उपखंड (⋈) के परंतुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त औद्योगिक उपक्रमों को 30 जनवरी, 2022 से छह मास की और अवधि के लिए उक्त अधिनियम के प्रयोजनों के लिए लोक उपयोगी सेवा घोषित करती है।

[फा. सं. एस.11017/4/2011-आईआर (पीएल)]

कल्पना राजसिंहोत, संयुक्त सचिव

MINISTRY OF LABOUR AND EMPLOYMENT NOTIFICATION

New Delhi, the 27th January, 2022

S.O. 356(E).—Whereas the Central Government being satisfied that the public interest so requires that the services engaged in the following industrial undertakings under the Ministry of Finance which are covered under different items of the First Schedule to the Industrial Disputes Act, 1947 (14 of 1947), shall be declared as public utility services for the purposes of the said Act, namely:

- (a) India Government Mints, Kolkata, Noida, Mumbai and Hyderabad (covered under item No.11);
- (b) India Security Press, Nashik (covered under item No. 12);
- (c) Security Printing Press, Hyderabad (covered under item No. 12);
- (d) Security Paper Mill, Hoshangabad (covered under item No. 21);
- (e) Services in the Bank Note Press, Dewas (covered under item No. 22);
- (f) Currency Note Press, Nashik Road (covered under item No. 25).

And whereas the Central Government has lastly declared the said industry to be public utility service for the purposes of the said Act for a period of six months with effect from the 30th July, 2021, vide notification of the Government of India in the Ministry of Labour and Employment, number S.O. 3062(E), dated 30th July, 2021:

And whereas the Central Government is of the opinion that public interest requires the extension of the Public Utility Service status to the said industry for a period of six months;

Now, therefore, in exercise of the powers conferred by the proviso to sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government bereby declares the said industrial undertakings to be public utility service for the purposes of the said Act for a further period of six months with effect from the 30th January, 2022.

[F. No. S.11017/ 4/2011- IR (PL)]
KALPANA RAJSINGHOT, Jt. Seey.



COMMISSIONER OF POLICE NASHIK CITY.

पोलीस आयुक्त कार्यालय, नाशिक शहर. गंगापुर रोड, नाशिक —४२२००२

Email Id:- cp.nashik@mahapolice.gov.in

गोपनिय क.कक्ष.१०/विशा/९(२५)/सुरक्षा-ड्रोन मनाई आदेश/ ८०९ /२०२२,



दि.०३/०६/२०२२

विषय: नाशिक पोलीस आयुक्तालय कार्यक्षेत्रातील महत्वाची मर्मस्थळे, संवेदनशिल ठिकाणे व प्रतिबंधित क्षेत्र 'नो ड्रोन प्लाय झोन' घोषित केलेले ठिकाणे हे महाराष्ट्र शासन राजपत्र, भाग—१, दि.२६/०५/२०२२ रोजी प्रसिध्द केले बावत.

संदर्भ:— १)व्यवस्थापक, येरवडा कारागृह मुद्रानालय, पुणे—६, कार्यालयाकडील पत्र क.राजपत्र/५७२/ २०२२, दि.२७/०५/२०२२

इकडील कार्यालयाकडील ड्रोन मनाई आदेश क.कश्च १०/विशा/९(२५)/सुरक्षा/'नो ड्रोन
 फाय झोन' मनाई आदेश/१४७०/२०२२, दि.१३/०५/२०२२ अन्वये.

उपरोक्त विषय व संदर्भान्वये, नाशिक पोलीस आयुक्तालय कार्यक्षेत्रातील खालील महत्वाचे मर्मस्थळे, संवदनशिल ठिकाणे व प्रतिबंधित क्षेत्र हे 'नो ड्रोन फाय झोन' संदर्भ क.२ अन्वये अधिसूचनेव्दारे घोषित करण्यान आलेले आहे.

- १) स्कूल ऑफ अर्टिलरी, देवळाली कॅम्प नाशिक
- र्भ इंडिया सिक्युरीटी प्रेस, महसूल आयुक्त कार्यालयाजवळ, नाशिकरोड नाशिक.
- ३) करन्सी नोट प्रेस, जेलरोड नाशिकरोड नाशिक
- ४) एकलहरा धर्मल पाँवर स्टेशन, एकलहरा नाशिकरोड नाशिक
- ५) शासकीय मुद्रानालय, गांधीनगर, नाशिक पुणेरोड, उपनगर नाशिक
- ६)श्री काळाराम मंदिर, पंचवटी नाशिक
- एअरफोर्स स्टेशन, बोरगड, म्हस्रूक व देवळाली साउथ, देवळाली कॅम्प नाशिक
- कॉम्बॅट आर्मी एव्हिएशन ट्रेनिंग स्कुल गांधीनगर, उपनगर, नाशिक
- ९) मध्यवर्ती कारागृह जेलरोड नाशिकरोड व किशोर सुधारालय, सीबीएस जवळ नाशिक
- १०) महाराष्ट्र पोलीस प्रबोधिनी व गुन्हे अन्वेषण प्रशिक्षण विद्यालय, एम.पी.ए.परीसर त्रंबकरोड, नाशिक
- ११) आकाशवानी केंद्र मंगापुररोड नाशिक
- १२) पोलीस मुख्यालय व पोलीस आयुक्त कार्यालय, गंगापुररोड नाशिक
- १३)जिल्हा व सत्र न्यायालय, सी.बी.एस.जवळ, अशोकस्तंभ, नाशिक
- १४) जिल्हा शासकीय रूग्नालय, त्रंदकरोड नाशिक
- १५) रेल्वे स्टेशन नाशिकरोड व देवळालीकॅम्प नाशिक
- १६) महानगरपालिका जलशुन्दीकरण केंद्र (एम.पी.ए. जवळील, शिवाजीनगर सामपुर येथील व विल्होली, अंगड नाशिक येथे नव्याने झालेले) असे मर्मस्थळ/ संवेदनशिल ठिकाणे आहे

नाशिक पोलीस आयुक्त कार्यक्षेत्रातील वरील नमुद १ ते १६ ठिकाणे ही महाराष्ट्र शासन, राजपत्र भाग-१ मध्ये दि.२६/०५/२०२२ रोजीच्या गॅझेटमध्ये देखील प्रसिध्द करण्यात आलेले आहे. (त्याची छायांकित प्रत सोवन जोडलेली आहे.)

नरी सर्व मर्मस्थळ/आस्थापना प्रमुख नाशिक शहर यांनी या सोबत जोडलेल्या महाराष्ट्र शासनाच्या राजपत्रान प्रसिध्द केलेल्या पत्राची छायांकित प्रत आपल्या कार्यालयाच्या अभिलेखावर सुरक्षितपणे जतन करून ठेवावी.

> (अँबादास भुसीरे) सहा पोलीस आयुक्त, विशेष शाखा, नाशिक शहर

प्रति,

- १) सर्व मर्मस्थळ/आस्थापना प्रमुख नाशिक शहर
- २) सर्व पोलीस स्टेशन प्रभारी अधिकारी, नाशिक शहर,

प्रत माहितीस्तव,

- १) सर्व पोलीस उपआयुक्त, नाशिक शहर
- २) सर्व सहा.पोलीस आयुक्त, नाशिक शहर

पोलीस आयुक्त यांजकडून

नाशिक पोलीस आयुक्तालय कार्यक्षेत्रातील महत्त्वाची मर्नत्यळे, संवेदनशील ठिकाणे, लष्करी आस्थापने आणि प्रतिबंधित क्षेत्र इत्यादी ठिकाणे हें "मो ड्रोन पत्ताय झोन" (No Drone Fly Zone) म्हणून घोषित करून ड्रोनचे उड्डाणास मनाई / प्रतिबंध केलेवाबत.

- संदर्भ :--(१) मा. पोलीस महासंचालक, महाराष्ट्र राज्य, मुंबई कार्यालयाकडील पत्र क्र. पोमसं/२१/७२७२/Meeting Drone-Tech/२०१/ २०१३, दिनांक १२ ऑगस्ट २०२१.
 - (२) महाराष्ट्र शासन, गृह विभाग, मंत्रालय, मुंबई कार्यालयाकडील पत्र क्र. एसएसए-०७२५/प्र. क्र.१५४/विशा-४, दि. २० जुलै २०२५.
 - (३) संचालक, माहिती व तंत्रज्ञान, महाराष्ट्र शासन, सामान्य प्रशासन विभाग, मुंबई कार्यालयाकडील परिपत्रक क्र. GAD-मातसं ०८८/३/२०१२-०/० DIT(MH), दिनांक १२ सप्टेंबर २०१२.
 - (४) नागरी विमान मंत्रालय, भारत सरकार, नवी दिल्ली कार्यालयाकडील ड्रोन नियम नोटिफिकेशन, File No. AV-२९०१७/३७/ २०२९-SDIT-MOCA, दिनांक २५ ऑगस्ट २०२९.
 - (५) मा. विशेष पोलीस महानिरीक्षक (सुरक्षा व सागरी सुरक्षा), राज्य गुप्तवार्ता विभाग, महाराष्ट्र राज्य, मुंबई कडील परिपन्नक क. SID/iG-IS/Drone/२०२०-३२६, दिनांक २९ जानेवारी २०२० अन्वये.

" नो ड्रोन फ्लाय झोन " (No Drone Fly Zone)

मनाई आदेश

क्रमांक गोपनीय क्र. कक्ष-१०/विशा/१(२५)/सुरक्षा/नो ब्रोन फ्लाय झोन मनाई आदेश/१४७०/सन २०२२.— (१) उपरोक्त दिषय व संदर्भान्यये, सप्टेंबर २०११ मध्ये अरामको ऑईल रिफायनरीवर ब्रोनद्वारे हत्ला, ऑगस्ट २०१८ मध्ये व्हेनेझुएलाचे अध्यक्ष यांचेवर ब्रोन हत्ला, सन २०१८ मध्ये गॅटविक विमानतळावर ब्रोन हत्ला, सप्टेंबर २०११ मध्ये इंडो-पाक सिमेबर जीपीएस ब्रोनद्वारे शस्त्रे टाकण्यात आली. तसेच अलिकडे दिनांक १३ जून २०२१ रोजी स्फोटके भरलेली दोन ब्रोन जम्मू विमानतळावरील भारतीय विमान स्टेशनवर आदळली. त्यामुळे इमारतीच्या छताला छोट्या प्रमाणात क्षती / नुकसान पोहचले. दुसरे ब्रोन मोकळ्या जागेवर आदळले. तसेच अमृतसर येथील आंतरराष्ट्रीय सीमेजवळ दिनांक ८ व १ मे २०२२ रोजीच्या दरम्यान पाकिस्तानचा एक ब्रोन अंगली पदार्थाची तस्करी करून भारतीय सीमाहदीत घुसण्याचा प्रयत्न करीत असताना सीमासुरक्षा दलाचे जवानांनी सदरचा संश्वीत ब्रोन पाकून निकामी केला.

- (२) ज्याअर्थी, दरील टिकाणी दहरातबाद्यांकडून ड्रोनद्वारे झातेले हल्ले पाहता, नाशिक पोलीस आयुक्तालय कार्वक्षेत्रातील खालील महत्त्वाची मर्मस्थळे, संवेदनशील ठिकाणे व प्रतिदेशित क्षेत्र :—
 - (१) स्कूल ऑफ आर्टिलरी, देवळाली कॅम्प, नाशिक.
 - (२) इंडिया सिवपुरिटी प्रेस, महसूल आयुक्त कार्यालयाजवळ, नाशिक रोड, नाशिक.
 - (३) करन्सी नोट प्रेस, जेलरोड, नाशिक रोड, नाशिक.
 - (४) एकलङ्ग धर्नल पाँवर स्टेशन, एकलहरा, नाशिक रोड, नाशिक
 - (५) शासकीय मुद्रणालय, गाँधीनगर, नाशिक-पुणे शेंड, उपनगर, नाशिक.
 - (६) श्री काळाराम मंदिर, पंचवटी, नाशिक.
 - (७) एअरफोर्स स्टेशन, बोरगड, म्हसकळ व देवळाली (साउथ), देवळाली कॅम्प, नाशिक,
 - (८) कॉम्बॅट आर्मी एव्हिएशन ट्रेनिंग रकुल, गांधीनगर, उपनगर, नाशिक.
 - (९) मध्यवर्ती कारागृह, जेल रोड, नाशिक रोड व किशोर सुधारासय, सीवीएस जवळ, नाशिक.
 - (१०) महाराष्ट्र पोलीस प्रबोधिनी व गुन्हे अन्वेषण प्रशिक्षण विद्यालय, एमपीए परिसर, त्र्यंवकरोड, नाशिक.
 - (११) आकाशवाणी केंद्र, गंगापर रोड, नाशिक,

- (१२) पोलीस मुख्यालय व पोलीस आयुक्त कार्यालय, गंगापूर रोड, नाशिक.
- (१३) जिल्हा व सत्र न्यायालय, सीवीएस जवळ, अशोक स्तंम रोड, नाशिक.
- (१४) जिल्हा शासकीय कम्णालय, ऋंदकरोंड, नाशिक.
- (१५) रेल्वे स्टेशन, नाशिक रोड व देवळाली कॅम्प, नाशिक.
- (१६) महानगरपालिका जलशुद्धीकरण केंद्र, (एमपीए जवळील, शिवाजीनगर, सातपूर येथील व विल्होळी, अंबड, नाशिक येथे नव्याने झालेले) असे मर्मस्थळ / संवेदनशील ठिकाणे आहेत.

वरील संवेदनशील व प्रतिबंधित क्षेत्रांचे ठिकाणी ड्रोन, पॅराग्लायडर्स, पॅरामोटर्स, हॉटएअर बलुन्स, मायकोलाईट, एअर क्राफ्ट इत्यादी तत्सम हवाई साधनांमार्फत मिथ्यात वहशतवादी हत्सा होण्याची शवदता लक्षात घेता व नाशिक पोलीस आयुक्तालय कार्यक्षेत्रात वरील लक्करी आत्थापने / महत्त्वाची मर्मस्थळे / प्रतिबंधित क्षेत्रांचे सुरक्षिततेकरिता तसेच कायदा व सुव्यवस्था अवाधित राखण्याचे दृष्टीने सर्व मर्मस्थळे, लष्करी आस्थापने व संवेदनशिल ठिकाणेही " नो ड्रोन फ्लाय झोन " (No Drone Fly Zone) म्हणून घोषित करण्यात येत आहे. तसेच या अधिसूचनेद्वारे कोणत्याही प्रकारच्या ड्रोन (मानवरहित साधन), पॅराग्लायडर्स, पॅरामोटर्स, हॉटएअर बलुन्स, मायकोलाईट एअरक्राफ्ट इत्यादी तत्सम हवाई साधनांनी पोलीस आयुक्त, नाशिक शहर बांचे पूर्वपरवानगी चेतल्याशिवाय ड्रोनचे उद्घाण / वायर करण्यास मनाई करणे आवश्यक असल्याबाबत माझी धारणा / खात्री झालेली आहे.

- (३) त्याआर्थी, मी, जयंत नाईकनवरे, पोलीस आयुक्त, नाशिक शहर, महाराष्ट्र पोलीस अधिनियम, १९५१ चे कलम ३७ (१) (सी) अन्वये मला प्राप्त झालेल्या अधिकाराचा वापर करून, नाशिक पोलीस आयुक्तालय कार्यक्षेत्रातील महत्त्वाची मर्मस्थळे / लष्करी आस्थापने / संवेदनशील ठिकाणे / प्रतिबंधित क्षेत्र इत्यादी ठिकाणांचे सुरक्षित्ततेकरिता तसेच कायदा व सुव्यवस्था अवाधित राखण्याचे दृष्टीकोनातून नाशिक पोलीस आयुक्तालयाचे कार्यक्षेत्रातील खालील प्रमाणे निर्देश देत आहे ज्याला आदेश म्हणून समजण्यात यावे;
- (4) परिच्छेद क्र. २ मधील नमूद केलेली मर्मरधळे आणि संवेदनशील ठिकाणांच्या दोन (२) कि.मी. परिसरात कोणत्याही प्रकारचे ड्रोन (मानवरहित साधन), पॅराग्नायडर्स, पॅरामोटर्स, हॉट एअर बलुन्स, मायकोलाईट, एअरकाफ्ट इत्यादी तत्सम हवाई साधनांना नाशिक पोलीस आयुक्तालय कार्यक्षेत्रात पोलीस आयुक्तांचे पूर्वपरवानगीशिवाय " नो ड्रोन फ्लाय झोन " (No Drone Fly Zone) य सदर ठिकाणी छोन उड्डाण / वापर करण्यास मनाई करीत आहे.
- (२) नाशिक पोलीस आयुक्तालय कार्यक्षेत्रातील ड्रोन चालक व मालक यांनी त्थांना ड्रोनद्वारे कार्यक्रमाचे छायाचित्रीकरण करावयाचे असल्यास कार्यक्रमाचे ठिकाणाची माहिती अर्जात सादर करून, त्यात दिनांक व वेळ, ड्रोनची सर्विस्तर माहिती व ड्रोन ऑपरेटरचे नाय पत्ता व संपर्क मोवाईल क्रमांक व ड्रोन ऑपरेटर यांने ड्रोन प्रशिक्षण घेतल्याचे प्रमाणपत्राची छायांकित प्रत अर्जासोवत जोड्न सादर करणे आवश्यक आहे.
- (3) परिच्छेद क्र. २ मधील नमूद मर्मस्थळं, ताकारी आस्थापने / प्रतिवंधित क्षेत्र व संवेदनशील विकाणांचे प्रमुखांनी आपल्या मर्मस्थळ / आस्थापनांचे संरक्षण भिंतीवर " नो झ्रोन पलाय झोन " (No Drone Fly Zone) असे फलकखाली दिलेल्या फॉरमॅटमध्ये वॉर्निंग नोटिस ठळकपणे दिसतील अशा ठिकाणी लादण्यात थाये.



- (४) नाशिक पोलीस आयुक्तालय कार्यक्षेत्रात ड्रोनद्वारे करण्यात येणाऱ्या छायाचित्रीकरणाचे परवानगीबाबतचे संपूर्ण अधिकार पोलीस आयुक्तांनी राखून देवलेले आहे.
- (५) सदर आदेशाचे उल्लंघन करणाऱ्याविरुद्ध भारतीय वंड विधान कलम, इंडियन एअर क्राफ्ट कायदा, १९३५ य इतर प्रचलित कायद्यातील तरतुर्दीनुसार कारवाई संबंधित पोलीस स्टेशनचे प्रभारी अधिकारी यांनी करावयाची आहे.

- 9
- (६) सदरया आदेश हा दिनांक १३ में २०२२ रोजीचे co.o4 वाजलेपासून पुढील आदेश होईपावैतो अंमलात राहील.
- (७) सदरचा आदेश वेळेअमावी संबंधितांवर वैयक्तिक वजावणे शक्य होणार नसत्याने फीजदारी प्रक्रिया संहिता, १९७३ चे कलम १४४ (२) नुसार एकतर्फी देण्यात येत आहे.
 - (८) सदरचा मनाई आदेश / प्रतिबंध अधिसूचना माझे सही व शिक्क्यानिशी दिनांक १३ में २०२२ रोजी निर्गमित करीत आहे.

जयंत नाईकनवरे,

पोलीस आयुक्त,

नाशिक शहर.

नाशिक शहर, दिनांक १३ मे २०२२.

EXAMINATION OF SECURITY DOCUMENTS BY ISP

India Security Press, Nashik Road prints security documents for the Central and State Govt. as per their requirement. In this regards ISP does not provide information regarding the process, design, security features, material used etc... required for printing these security documents. Further ISP also does not provide information regarding the details of Examination report of these documents in question under the RTI Act, 2005 however the same is declined under Section 8 of the RTI Act, 2005.

Furthermore the information is provided strictly only to the Government Department/Investigation Agencies i.e. either the Hon'ble Courts or Police Authorities only after scientific examination of the original security document in question, against an examination Fee of Rs.100/-(+ GST as applicable)per document i.e. per stamp / per strip / per sheet / per block of stamp, payable in advance by cash or by Demand Draft in the name of "General Manager, India Security Press" (Unit of Security Printing and Minting Corporation of India Ltd.) Nashik Road, payable at Nashik Road.

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- (1) Any document purporting to be a report under the hand of any such Gazetted Officer of the Mint or of the Indian Security Press (including the Office of the Controller of Stamps and stationery) as the Central Government may, by notification, specify in this behalf, upon any matter or thing duly submitted to him for examination and report in the course of any proceeding under this Code, may be used as evidence in any inquiry, trial or other proceeding under this Code, although such officer is not called as a witness.
- (2) The court may, if it thinks fit, summon and examine any such officer as to be the subject-matter of his report: Provided that no such officer shall be summoned to produce any records on which the report is based.
- (3) Without prejudice to the provisions of Sections 123 and 124 of the Indian Evidence Act, 1872 (1 of 1872), no such officer shall, except with the permission of the Master of the Mint or the Indian Security Press or the Controller of Stamps and Stationery, as the case may be, permitted,
- (a) to give any evidence derived from any unpublished official records on which the report is based; or (b) to disclose the nature or particulars of any test applied by him in the course of the examination of the matter or thing.

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र्राज्यहों कं हो। एस-33004/99



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Art I

गृह मंत्रालय

अधिस्वना

नई दिल्ली, 23 फरवरी, 2004

सा.का.चि. 140(अ).—या: केप्ट सरकार कुछ स्थानों पर अनिविकृत व्यक्तियों के जनेत को शेकने के तिल पूर्वीयय किया जाना अभिन सबझती है।

अत:, अब, केन्द्र सरकार, शासकीय गुणा वात अधिनियम, 1923 (1923 फा 19) की धार 2 के छोट (8) के सपछंड (थ) द्वार प्रदत्त श्रीमाओं का प्रयोग करते हुए, एतच्छात, नीचे दी गई अनुसूची के बालम (1) में विनिर्दिष्ट स्थानों को, उपता अधिनियम के प्रयोजन के निया निर्माट क्षेत्र घोष्ट्रत करती है :--

अनुसूची

म्यार का चम	इलाका एवं अन्य विवस्त		
(1)	(2)		
भारतीय प्रतिभृति प्रेस, नासिक			
KDE C	विशा नासिक, महाराष्ट्र :		
करमी नोट प्रेस, नासिक	भाँभी नोट प्रेस, जेल ग्रेड, कस्कि		
र्थेंड ।	रोड, जिला नासिम्स, महाराष्ट्र।		

[र्स. १७०१७/2/2004/यूएम-आईएस-१]

एल. भी. गोयल. संयुक्त सचित्र

MINISTRY OF HOME AFFAIRS

NOTIFICATION

प्रधाः सार विक

New Dulhi, the 23rd February, 2004

G.S.R. 140(E).—Whereas the Central Government considers it expedient that precautions should be taken to prevent the entry of unauthorized persons into certain places.

Now, therefore, in exercise of the powers conferred by Sub-clause (d) of clause (8) of Section 2 of the Official Secrets Act, 1923 (19 of 1923), the Central Government hereby declares the places specified in column (1) of the Schedule given below to be a prohibited place for the purpose of the said Act:—

SCHEDULE

Name of place	Locality and other description	
(1)	(2)	
India Security Press, Nashik Road.	India Security Press Nashik Road, Distr. Nashik, Malamshura	
Currency Note Press, Noshik Road.	Currency Note Press, Jall Road, Nashik Road, Distr. Nashik, Maharashtra.	

[No. 17017/2/2004/US-IS-I] L. C. GOVAL, R. Socy.

144 182104

RULES / INSTRUCTION /DOCUMENTS HELD UNDER PIO

AND

DETAILS OF POLICY AND DECISIONS

- 1. SPMCIL Recruitment Policy.
- 2. SPMCIL Promotion Policy.
- 3. SPMCIL Leave Rules-2022.
- 4. SPMCIL TA/DA Rules, 2010.
- 5. SPMCIL Medical Policy, 2013.
- 6. SPMCIL Compassionate Appointment Policy.
- 7. SPMCIL Procurement Manual, 2021.
- 8. SPMCIL Child Care Leave Rules, 2019.
- 9. SPMCIL Quarter Allotment Rules, 2019.
- 10. SPMCIL CDA Rules, 2020.

Model Application format RTI Application

To,	Date
The Public Information Officer	
Full postal address of public Authority.	
1.Full Name of The Applicant :	
2.Father Name/Spouse Name :	
3.Permanent Address:	
;	
:	
4.Correspondence Address :	
:	
:	
5. Particulars of The Information Solicited	
a) Subject Matter of Information:	
b) The period to which information relates:	
c) Specific Details of Information required :	
d) Whether information is required by Post :	
or in person (the actual postal fees shall be:	
included in additional fee in providing the information)	
e) In case by Post (ordinary/registered :	
or speed post)	
6.Is this information not made available by	
•	
public authority under voluntary disclosure? :	
7.Do you agree to pay the required fee?:	
8. Have you deposited application fee? :	
(If Yes, Details of such deposit):	
9. Whether belongs to below Poverty Line category? :(If ves. you furnished the proof of the same with application?)	
(If yes, you furnished the proof of the same with application?)	

Signature of Applicant

- Broad Category of the subject to be indicated.
- Relevant period for which information is required to be indicated.
- Specific details of the information are required to be indicated.

Model Application format for First Appeal

Date :	_
From : Applicant's full name	
Applicant's full postal address	
Applicant's telephone No. & email if any	
To The First Appellate Authority Full postal address of public Authority.	
Sub: An appeal under Section 19 of RTI Act,2005.	
Ref: Application for information under RTI Act, 2005 datedaddresse PIO ofoffice / establishment.	d to
Sir/Madam,	
The undersigned hereby submit an appeal application with the following details:-	
1 . Officer Name, designation & address (with telephone No.) of PIO against whom the appeal is preferred.	
2 . Particulars of PIO - Number and date (if any) :	
3 . Brief facts leading to appeal :	
4 . Prayer / Relief sought (e. g. release of information, details etc.)	
5 . Appeal grounds for the prayer / relief :	
6 . Index of documents in support of appeal :	
(a) Photocopy of original application with self attestation.	
(b) Photocopy of the response of PIO / public authority / official, received with their Letter number and date with self attestation, if any.	

(Signature of Applicant) (Name of Applicant)