



Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण			
Bid End Date/Time/बिड बंद होने की तारीख/समय	26-05-2025 15:00:00		
Bid Opening Date/Time/बिड खुलने की तारीख/समय	26-05-2025 15:30:00		
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	120 (Days)		
Ministry/State Name/मंत्रालय/राज्य का नाम	Ministry Of Finance		
Department Name/विभाग का नाम	Department Of Economic Affairs		
Organisation Name/संगठन का नाम	Security Printing And Minting Corporation Of India Limited (spmcil)		
Office Name/कार्यालय का नाम	Janpath		
क्रेता ईमेल/Buyer Email	buyer89.spmcils.mh@gembuyer.in		
ltem Category/मद केटेगरी	Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Security Supervisor , Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Unarmed Security Guard		
Contract Period/अनुबंध अवधि	1 Year(s)		
Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का)	55 Lakh (s)		
Years of Past Experience Required for same/similar service/उर्न्हीं/समान सेवाओं के लिए अपेक्षित विगत अनुभव के वर्ष	1 Year (s)		
Past Experience of Similar Services required/इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है	Yes		
MSE Exemption for Years Of Experience/अनुभव के वर्षों से एमएसई छ्ट/ and Turnover/टर्नओवर के लिए एमएसई को छ्टट प्राप्त है	Yes		
Startup Exemption for Years Of Experience/अनुभव के वर्षों से स्टार्टअप छ्ट/ and Turnover/ टर्नओवर के लिए स्टार्टअप को छूट प्राप्त है	Yes		

Bid Details/बिड विवरण		
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer	
Do you want to show documents uploaded by bidders to all bidders participated in bid?/	No	
Bid to RA enabled/बिड से रिवर्स नीलामी सक्रिय किया	No	
Type of Bid/बिड का प्रकार	Single Packet Bid	
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	3 Days	
Estimated Bid Value/अनुमानित बिड मूल्य	13666230	
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation	
Arbitration Clause	No	
Mediation Clause	No	

EMD Detail/ईएमडी विवरण

Advisory Bank/एडवाईजरी बैंक	Indusind bank	
EMD Amount/ईएमडी राशि	273325	

ePBG Detail/ईपीबीजी विवरण

Advisory Bank/एडवाइजरी बैंक	Indusind bank
ePBG Percentage(%)/ईपीबीजी प्रतिशत (%)	3.00
Duration of ePBG required (Months)/ईपीबीजी की अपेक्षित अवधि (महीने).	15

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शतौं के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए बिनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

Beneficiary/लाभार्थी :

Chief General Manager India Security Press, Nashik, A Unit of SPMCIL (India Security Press, Nashik - A Unit Of Spmcil)

MII Compliance/एमआईआई अन्पालन

Mll Compliance/एमआईआई अनुपालन	Yes

MSE Purchase Preference/एमएसई खरीद वरीयता

MSE Purchase Preference/एमएसई खरीद वरीयता	Yes
שטב ו מוכוומצי ו ופופופווכפו לשילא שלוע עלוענו	165

1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.

2. If the bidder is a Startup, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to their meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
4. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any

bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.

5. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have guoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the OM No.1 4 2021 PPD dated 18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated online in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents. 6. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be guoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of guoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

7. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or

2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or

3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा

Geographic Presence: Office registration certificate:The bidder firm must have geographical presence in the state of Maharashtra and for the same submission of Shop Act License for Maharashtra is essential.

Scope Of Work For the Service:<u>1746250837.pdf</u>

Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Security Supervisor (1)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values			
Core				
Type of Establishment / Area	Office/Commercial/Institutions/ Residential			
Category of Profile	Security Supervisor			
Category of Skills	Skilled			
Gender	Male			
Duty Hours in a day	8			
Qualification	Secondary School			
Ex Servicemen	No			
Age Limit	Up to 40 years			
Years of Experience	0 – 3 years			
Additional Requirements for the Security Personnel	Unarmed Security Guards			
Addon(s)/एडऑन				
Additional Details/	अतिरिक्त विवरण			
Title For Optional Allowances 1 MLWF				

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Ravi Shankar Kushwaha	422101,India Security Press, Nashik Road Nashik , Maharashtra	1	 Number of working days in a month : 30 Tenure/ Duration of Employment (in months) : 12 Basic Pay (Minimum daily wage) : 893 Provident Fund (INR per day) : 107.16 EDLI (INR per day) : 107.16 EDLI (INR per day) : 29.02 EPF Admin charge (INR per day) : 4.67 Bonus (INR per day) : 4.67 Bonus (INR per day) : 4.67 Optional Allowance 1 (in Rupees) : 0 Optional Allowance 3 (in Rupees) : 0

Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Unarmed Security Guard (29)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification Values		
Core		
Type of Establishment / Area Office/Commercial/Institutions/ Residentia		
Category of Profile	Unarmed Security Guard	
Category of Skills Skilled		
Gender	Male	
Duty Hours in a day	8	
Qualification	Secondary School	
Ex Servicemen	No	
Age Limit	Up to 40 years	
Years of Experience	0 – 3 years	
Additional Requirements for the Security Personnel	Unarmed Security Guards	

	Specificat	ion	V	alues
Addon(s)/एडऑन				
Additional Details/अतिरिक्त विवरण				
Title For O	ptional Allowances 1	٩	1LWF	
dditional	Specification Docum	nents/अतिरिक्त विशिष्टि दस्तावेज़		
onsignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी				
S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Ravi Shankar Kushwaha	422101,India Security Press Nashik Road Nashik , Maharashtra	, 29	 Number of workin days in a month : 30 Tenure/ Duration (Employment (in months) : 12 Basic Pay (Minimum daily wage) : 893 Provident Fund (INR per day) : 107.16 EDLI (INR per day) : 29.02 EPF Admin charge (INR per day) : 4.67 Bonus (INR per day) : 0 Optional Allowanc 1 (in Rupees) : 0 Optional Allowanc 2 (in Rupees) : 0 Optional Allowanc 3 (in Rupees) : 0

Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्ते

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25

percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Forms of EMD and PBG

Bidders can also submit the EMD with Account Payee Demand Draft in favour of

INDIA SECURITY PRESS, NASHIK -A UNIT OF SPMCIL payable at NASHIK

Bidder has to upload scanned copy / proof of the DD along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

3. Forms of EMD and PBG

Bidders can also submit the EMD with Fixed Deposit Receipt made out or pledged in the name of A/C

INDIA SECURITY PRESS, NASHIK -A UNIT OF SPMCIL

. The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of EMD, the FDR will be released in the favour of the bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Bidder has to upload scanned copy/ proof of the FDR along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date/ Bid Opening date

4. Forms of EMD and PBG

Bidders can also submit the EMD with Banker's Cheque in favour of

INDIA SECURITY PRESS, NASHIK -A UNIT OF SPMCIL payable at NASHIK

Bidder has to upload scanned copy / proof of the BC along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

5. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Account Payee Demand Draft also (besides PBG which is allowed as per GeM GTC). DD should be made in favour of

INDIA SECURITY PRESS, NASHIK -A UNIT OF SPMCIL payable at NASHIK

. After award of contract, Successful Bidder can upload scanned copy of the DD in place of PBG and has to ensure delivery of hard copy to the original DD to the Buyer within 15 days of award of contract.

6. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Fixed Deposit Receipt also (besides PBG which is allowed as per GeM GTC). FDR should be made out or pledged in the name of

INDIA SECURITY PRESS, NASHIK -A UNIT OF SPMCIL

A/C (Name of the Seller). The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of Security Deposit, the FDR will be released in favour of bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Successful Bidder has to upload scanned copy of the FDR document in place of PBG and has to ensure delivery of hard copy of Original FDR to the Buyer within 15 days of award of contract.

7. Buyer Added Bid Specific Scope Of Work(SOW)

File Attachment Click here to view the file.

8. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

Note 1: - The Service Provider liable to Pay Minimum wages for Security Supervisor (Sk illed category) 01 Nos. and 29 Security Guards (Skilled Category) as per latest C entral Labour Commissioner (CLC) Notification issued by time to time and allied benefits such as PF, ESIC, Bonus, etc.

S.No.	Category	Manpower Required
1	Security Guard	29
2	Security Supervisor	1
3	Total	30

Details of Manpower to be hired will be as follows:-

Qualification & Eligibility Criteria

 Experience & Past performance: - The Bidder should have experience of having successf ully supplied the manpower services of 4320 man-days in any one of the last five years ending o n 31st March 2024.

Note 1: For MSEs and Start-ups (registered for the tendered item) Experience & Past Performanc e criteria shall be exempted.

II. **Capability**: - The bidder must have capability to provide the relevant services as per the tender document. We M/s_____ have the capability to supply the services as per tender document.

III. Financial standing: -

a) The average annual financial turnover of the bidder during the last three years, ending on 31st March 2024, should be at least Rs. 54,66,492/- (Rs. Fifity Four Lakh Sixty Six Thousand Fou r Hundred Ninety Two Only) as per the annual report (audited balance sheet and profit & loss acco unt) of the relevant period, duly authenticated by a Chartered Accountant/ Cost Accountant in Indi a.

b) i) The net worth of the Bidder should not be negative on 31.3.2024 and also (ii) should n ot have eroded by more than 30% in the last three years, ending on 31.03.2024.

Note 1: To ascertain this criteria net worth of initial and last financial year should be compared.

Note 2: For MSEs and Start-ups (registered for the tendered item) all financial criteria shall be exe mpted.

- IV. Firm must submit documentary evidence of having registered office in the state of Ma harashtra. For this purpose, firm must submit all following documents.
 - a) Shop Act License/ Incorporation Certificate having office address in the state of Mahara shtra

- b) PAN & GST Registration Certificate
- c) EPF & ESIC Certificate
- d) Firm must submit **PASARA License** in the name of the firm having registered office in the state of Maharashtra.

V. Undertaking:-

a) "We M/s ______firm has not been blacklisted /debarred by Government of India/ State Governm ent/ PSU/ Any reputed organization in the past."

b) "We M/s_____ agree to withdraw all the deviations, if any, unconditionally and accept all the T erms and conditions of the tender document including the technical specifications."

c) "We M/s.....liable to pay Minimum wages for Supervisors under skilled category, Labours un der un-skilled category as per latest Central Labour Commissioner (CLC) Notification issued by tim e to time and allied benefits such as PF, ESIC, Bonus, etc".

d) "We M/s_____ have the capability to supply the services as per tender document."

- VI. Payment Terms: In case of services, 100% payment on the basis of monthly bills will be paid w ithin 30 days of submission of bills with prescribed documents. Accordingly firm has to submit all statutory documents like PF, ESIC statements, Bonus, Salary Slip etc for deputed Security Supervi sor and Security Guards. The proportionate amount may be deducted for the absent of the Super visor or Security Guards.
- VII. **Scope of Work:** Refer the link provided in ATC

Quantum of LD: If the Seller/Service Provider fails to deliver any or all of the Goods/S ervices within the original/re-fixed delivery period (s) specified in the contract, the Bu yer will be entitled to deduct/recover the Liquidated Damages for the delay, unless co vered under Force Majeure conditions aforesaid, @ 0.5% of the contract value of dela yed quantity per week or part of the week of delayed period as pre-estimated damage s not exceeding 10% of the contract value of delayed quantity without any controvers y/ dispute of any sort whatsoever.

Please refer the below mentioned links for GCC and GIT

https://spmcil.com/uploaddocument/GIT3.0.pdf

https://spmcil.com/uploaddocument/GCC3.0.pdf

Clarification of Bids/Shortfall Documents:

During the evaluation and comparison of bids, the purchaser may, at his discretion, ask the bidder for clarifications on the bid. The request for clarification shall be sought only once on GeM portal, asking the bidder to respond by a specified date/period (i.e. Three days). If th e bidder does not comply or respond by the date/period (i.e. within Three days), his tender will be liable to be rejected.

Depending on the outcome, such bids are to be ignored or considered further. No post-bid clarification at the initiative of the bidder shall be entertained.

Note: While submitting the Clarification/Shortfall Document any technical difficulty occurs on GeM portal, then the bidder can submit the Clarification / Shortfall Document through e-mail (e-mail id: <u>purchase.isp@spmcil.com</u>).

The Procuring Entity reserves its right to, but without any obligation to do so, seek any shor tfall information/ documents only in case of historical documents that pre-existed at the tim e of the Bid Opening, and which have not undergone change since then and does not grant any undue advantage to any bidder. As far as the submission of documents is concerned re garding qualification criteria, after submission of the bid, only related shortfall documents s hall be asked for and considered.

For example, if the bidder has submitted a supply order without its completion/performanc e certificate, the certificate will be asked for and considered. However, no new supply orde r shall be asked for to qualify the bidder.

Sr. No	Description	Submitted / Not Submit ted
1	Documentary evidence towards submission of EMD (Rs.2,35,5 05/-)	
2	Documentary evidence towards Experience and past performa nce criteria as per clause I	
3	Documentary evidence towards Capability as per clause II	
4	Documentary evidence towards Financial data i.e. CA Certified and Audited Balance sheets and Profit & Loss Account statem ents duly authenticated by a Chartered Accountant / Cost Acc ountant in India of last three financial years i.e. 2021-22, 2022-23 and 2023-24 as per Clause III	
5	Documentary evidence towards having registered office in the state of Maharashtra as per Clause No. IV	
6	Undertaking as per clause No. V	
7	MSE Certificate/Start up Certificate if claiming for exemption a gainst experience and turnover criteria only.	
8	Duly sealed signed copy of Scope of Work & SLA (refer the lin k provided)	

VIII. Bidder must submit check list of below mentioned documents: -

"Anti-Bribery Management System (ABMS): By participating in this tender, the s uppliers/Vendors/ Contractors are deemed to have undertaken that they shall no t give or take, any financial or non-financial bribe, to or from anyone during the tender or during the execution of the contract thereafter and if they notice any s uch incident happening, they shall report it to Vigilance.

Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for <u>attached categories</u>, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
- 15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
- 16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
- 17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

This Bid is governed by the <u>General Terms and Conditions/सामान्य नियम और शर्त</u>, conditons stipulated in Bid and <u>Service Level Agreement</u> specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्ते is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश को बिडर हम की पिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---